



Office of the District Attorney  
James R. Bullock, District Attorney  
16<sup>th</sup> Judicial District  
Serving Bent, Crowley, and Otero Counties  
323 Santa Fe Avenue – PO Box 928  
La Junta, Colorado 81050  
Tele. (719) 384-8786; FAX (719) 384-7330

April 8, 2026

**Deputy District Attorney II (District Court Prosecution)  
16<sup>th</sup> Judicial District – Bent, Crowley and Otero Counties**

**ANNUAL SALARY:**

\$110,000 - \$125,000 depending on experience, plus benefits, medical and pension contribution

**ADDITIONAL INCENTIVES:**

A signing bonus of \$5,000 and possible 6 months' rental assistance.

**OPENING DATE:** April 8, 2026

**CLOSING DATE:** Continuous

**DESCRIPTION:** Perform professional legal work which may include responsibility for criminal prosecution of felonies in District Court and for the 16<sup>th</sup> JD.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. Other duties may be assigned. (Any one position may not include all of the duties listed nor do the listed examples include all duties which may be found in positions of this class.)

- Render legal advice to law enforcement agencies.
- Attend advisements, pre-trial conferences, motions hearings and sentencing conferences in District Court.
- Prepare and present jury trials and trials to the Court.
- Assist County Court Deputy in trials, as required.
- Assist citizens that are victims of crime.

**QUALIFICATIONS/MINIMUM REQUIREMENTS:**

**Education:** Juris Doctorate

**Certificates, Licenses, Registrations:** Licensed to practice law in the State of Colorado

## **OTHER NECESSARY REQUIREMENTS:**

### **Language Skills:**

Ability to read, analyze and interpret the most complex documents.

Ability to respond effectively to the most sensitive inquiries or complaints.

Ability to write speeches and articles using original or innovative techniques or style.

Ability to make effective and persuasive speeches and presentations on controversial or complex topics to top management, public groups, boards of directors and the courts.

### **Mathematical Skills:**

Ability to work with mathematical concepts such as probability, statistical inference and fundamentals of plane and solid geometry and trigonometry.

Ability to apply concepts such as fractions, percentages, ratios and proportions to practical situations.

### **Reasoning Ability:**

Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems.

Ability to deal with nonverbal symbolism (formulas, scientific equations, graphs, musical notes, etc.) in its most difficult phases.

Ability to deal with a variety of abstract and concrete variables.

### **Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel objects, tools or controls; and reach with hands and arms. Specific vision abilities required by this job include close vision and the ability to adjust focus.

## **Deputy District Attorney I Supplemental Questionnaire**

\*1. Do you have a license to practice law in the State of Colorado?

Yes                      No

\*2. Do you have a Juris Doctorate?

Yes                      No

\*3. How many years of experience do you have practicing law?

Less than a year

1 – 2 years

3 – 4 years

5+ years

\*4. Do you have prior Public Sector experience?

Yes                      No

Must submit a cover letter with answers to the supplemental questions AND resume to be considered. Please email those to Kassie Martin at [kmartin@da16co.gov](mailto:kmartin@da16co.gov). They may also be mailed to Attn: Kassie Martin, Office of the District Attorney, 16<sup>th</sup> Judicial District, PO Box 928, La Junta, CO 81050.